



Clallam Transit System

830 W. Lauridsen Blvd.
Port Angeles, WA 98363
www.clallamtransit.com

(360) 452-1315
1-800-858-3747 WA
FAX (360) 452-1316
Passenger Assistance:
(360) 452-4511

PARATRANSIT DRIVER WILLINGNESS QUESTIONNAIRE

Applicant Name (last name, first name - please print)

Date

PARATRANSIT DRIVERS are responsible for operating paratransit vehicles that provide door-to-door service for eligible passengers to various destinations within the service area of Clallam Transit System (CTS). PARATRANSIT DRIVERS will assist wheelchair riders and will provide support to ambulatory riders who need assistance.

WORKING CONDITIONS/EXPECTATIONS OF EMPLOYMENT

PARATRANSIT DRIVERS are expected to understand and adhere to the working conditions and expectations, including but not limited to the following:

- Possess and maintain a valid Washington State Driver's License.
- Satisfactorily complete a six-month probationary period.
- Work in a safety-sensitive position subject to random testing under the CTS Drug and Alcohol-free Workplace Policy.
- Obtain and maintain a U.S. Department of Transportation (DOT) Commercial Driver's Medical Certification.
- Attend training and orientation courses as scheduled.
- Satisfactorily complete training and orientation courses.
- Work hours in the designated work week; Monday through Saturday.
- Work variable hours according to work assignments.
- Work assignments are determined by a seniority bid system.
- Split shifts, weekends, holidays, and/or night work may be required.
- Wear clean CTS uniform while on duty.
- Maintain good grooming standards.
- While driving, may be exposed to hazards related to adverse weather conditions or vehicular traffic.
- On-Call, Part-Time and Full-Time PARATRANSIT DRIVERS are to become members of the Amalgamated Transit Union (ATU) Local 587 and remain members in good standing.

HOURS OF WORK/BENEFIT LEVELS

Because the position of PARATRANSIT DRIVER has multiple employment statuses and related compensation/benefit packages, please review each definition carefully.

Training Period: During the training period, Paratransit Drivers are hired as temporary, non-represented employees who are not eligible for benefits other than those that are mandated by statute. Then upon successful completion of their training, will advance to On-Call status.

On-Call: Substitute who may or may not be regularly scheduled to work on a weekly basis, but are expected to work up to 35 hours per week. Hours may increase for short periods of time due to staffing shortages and to cover shifts of full/part-time drivers. **Benefits Offered:** Under the labor agreement for Paratransit employees, eligible for health care coverage and participation in PERS, provided the employee meets the specific plan requirements and pays the employee share of the premiums/contributions.

Part-Time: Regularly scheduled to work no less than 20 hours per workweek, but less than 35 hours. **Benefits Offered:** Under the labor agreement, eligible for health care coverage and participation in PERS, provided the employee meets the specific plan requirements and pays the employee share of the premiums/contributions.

Full-Time: Regularly scheduled to work 35 or more hours in a workweek. **Benefits Offered:** Eligible for all benefits under the labor agreement for Paratransit employees.

APPLICANT ACKNOWLEDGEMENT

It is important to understand that PARATRANSIT DRIVERS' employment status begins with On-Call (after training is complete) then progresses to Part-Time/Full-Time. Upward movement is based upon vacancies and bidding by seniority.

Upon review of the employment statuses and benefits outlined above, by checking the appropriate box(es), I am willing to accept the following type(s) of employment as a PARATRANSIT DRIVER, if an offer of employment is made.

- ☐ On-Call
- ☐ Part-Time
- ☐ Full-Time

I understand that new CTS PARATRANSIT DRIVERS are hired as On-Call status (depending upon vacancies and operational needs) and promote to Part-Time/Full-Time positions as vacancies occur and the outcome of seniority-based bidding.

- ☐ Yes
- ☐ No

I have reviewed the PARATRANSIT DRIVER position description and the working conditions/expectations of employment (as outlined above).

- ☐ Yes
- ☐ No

I am able to, with or without accommodation, meet all of the job requirements and perform the duties as described in the PARATRANSIT DRIVER position description and recruitment announcement.

- ☐ Yes
- ☐ No

I acknowledge that I have read and understood all of the above information.

Applicant Signature